



Dave Pauli

CHIEF OPERATING OFFICER
ZURN ELKAY WATER SOLUTIONS

Dave is responsible for all of the company's operations, supply chain management and information technology, focusing on operational excellence and executing the company's strategic plan initiatives. He has held this role since 2026.

Dave joined the company in 2012 as assistant corporate controller shortly after the company's IPO, later adding responsibility for financial planning and analysis (FP&A). After a stint as vice president - finance for the company's Aerospace division, he returned to the corporate team as vice president and corporate controller. In 2021, he added investor relations to his responsibilities, managing these vital relationships during the transition to Zurn Water Solutions in the fall of that year and the subsequent combination with Elkay Manufacturing. He was promoted to chief financial officer in 2024, with oversight of all financial operations, including financial planning and analysis, treasury, reporting, tax, internal audit and investor relations. He also played a vital role in guiding Zurn Elkay's ESG strategy. Dave began his career with Deloitte, spending seven years with the firm's audit practice.

He earned his BBA and MA in accounting from the University of Wisconsin - Whitewater.